



1:00pm – 4:30pm

# Equity, diversity and inclusion in science: From policy to implementation

*Symposium Organizer: Imogen Coe  
Faculty of Science, Ryerson University*

**EQUITY, DIVERSITY AND INCLUSION IN RESEARCH**

Danika Goosney, PhD

Associate Vice President

Tri-agency Institutional Programs Secretariat





“Canada cannot afford to leave half of its talent behind. Science needs diversity. And science needs to look like today’s Canada.”

**The Honourable Kirsty Duncan**  
Minister of Science



“My message to our outstanding scientists: we went big so you could go even bigger. With Budget 2018, we are making historic investments in fundamental research so that the next generation of scientists and scholars can fulfill their greatest ambitions. Our investment will empower more women, Indigenous peoples and those otherwise under-represented in research to pursue a career in the sciences – one that will help drive innovation, create new jobs, and support a strong and growing middle class.”

- The Honourable Kirsty Duncan, Minister of Science and Sports

# CANADA RESEARCH CHAIRS CHAIRES DE RECHERCHE DU CANADA



**Levers to implement policy**

Program Design

Peer Review

Tracking &  
Monitoring

Celebrating  
Success

## Early successes and takeaways

